

Programme Brochure

STATECRAFT & BOARDROOM

Access. Influence. Capital.

*The Premier Executive
Pipeline for Women in
Institutional
& Public Leadership*

Three-Month Executive Residency
Nairobi | December 2026



From proven operational leadership *into the institutions and decision-making roles that shape economies, governments and societies.*

The Residency & Pipeline

Statecraft & Boardroom is an elite three-month executive residency and institutional leadership pipeline that prepares accomplished women to move from senior operational responsibility into corporate boardrooms, public appointments, ministerial leadership, diplomatic missions and multilateral institutions.



Programme Curriculum & Support

The programme is designed to strengthen institutional readiness and sustain lifelong professional impact through core structured pillars:

01 Executive Diagnostics

Governance, fiduciary preparation, and strategic positioning.

02 International Residency

A high-trust, five-day intensive immersion.

03 Tailored Resources

Structured leadership pathways and investment support.

04 Alumni Platform

Curated cross-sector network for continued engagement.

For accomplished women, the principal barrier is not capability, technical competence, or a proven record of delivery. It is the structural deficit in access, strategic visibility, institutional sponsorship, and the networks required to navigate complex nomination, appointment, and vetting processes.

The Strategic Mandate

of Statecraft & Boardroom is to bridge the '**scissors effect**' in institutional leadership—the sharp drop-off of women's talent as positions move from operational execution to governing authority.

While conventional programs prioritize generalized professional upskilling, this residency addresses the true binding constraints: **access**, **systemic insulation**, and the **technical navigation** of power structures.

23.3%

of corporate board seats are held by women

8.4%

of boards are chaired by women

6%

of chief executive roles are held by women

22.4%

of cabinet positions are held by women

Residency Journey: *A strategic continuum built for institutional readiness*

THE NORTH STAR

To drive a permanent systemic shift by curating an interconnected network of women leaders who possess the technical acumen, political leverage, and institutional authority required to shape the sovereign, economic, and social agendas of the next decade.

01

Foundations & Alignment

Establishes the cohort's baseline and aligns leadership values. Key activities include:

- Cohort onboarding
- Virtual foundation modules
- Baseline leadership diagnostics
- Core values alignment

02

The Immersive Residency

A 5-day in-person intensive focusing on execution and portfolio creation. Key activities include:

- Executive masterclasses
- Media readiness training
- High-stakes negotiation labs
- Executive portfolio curation

03

Strategic Integration

Integrates learning with industry exposure through active virtual networks. Key activities include:

- Guest-led leadership webinars
- Virtual strategic deep-dives
- Stress-testing governance frameworks
- Direct connections with industry leaders

04

Placement & Asset Finalization

Prepares participants for external opportunities and long-term network engagement.

- Executive Visibility Suite finalization
- Distribution to search partners
- Appointing body matching
- Alumni Network induction

Residency Journey & Alignment

A three-month executive journey integrating governance, political and fiscal strategy, executive positioning and institutional networks to prepare accomplished women for leadership across public institutions, corporate boardrooms and global policy platforms.

THE MISSION

"To drive a permanent systemic shift by curating an interconnected network of women leaders who possess the technical acumen, political leverage, and institutional authority required to shape the sovereign, economic, and social agendas of the next decade."

70%

PLACEMENT TARGET

Rapid Board & Electoral Integration

Residents securing a board seat, statutory appointment, multilateral directorship or electoral candidacy within 24 months.

100%

ROSTER DISTRIBUTION

Vetted Placement Access

Residents entering the vetted placement roster for relevant search firms, nominating committees and appointing bodies.

100

LEADERS IN FIVE YEARS

Global Coalition

A sustained coalition of vetted women institutional leaders across Africa and the global diaspora.

Five routes into governing authority

Five targeted development routes to prepare accomplished leaders for high-stakes institutional visibility and systemic authority.

01

Statecraft & Public Leadership

Focused on government and statutory agencies. Key focal areas include:

- Navigating complex policy landscapes
- Public sector budgeting & bureaucracy
- Enforcing public accountability

02

Boardroom & Governance

Aimed at corporate, statutory, and INGO boards. Key focal areas include:

- Essential fiduciary mastery
- Board committee mechanics
- Sovereign risk judgment

03

Advocacy & Systems Change

Designed for leaders in multilaterals and policy platforms. Key focal areas include:

- Converting subject-matter expertise
- Sustained international policy influence
- Driving systemic change

04

Diplomacy & Geopolitics

Tailored for foreign service and international relations. Key focal areas include:

- Commanding geopolitical dynamics
- High-stakes trade negotiations
- Cross-border bilateral diplomacy

05

Enterprise, Capital & Economic Leadership

Built for investors and business executives governing economically significant enterprises.

CAPITAL & GROWTH

Structuring global capital and orchestrating scalable corporate growth strategies.

ESG INTEGRATION

Embedding rigorous environmental, social, and corporate governance frameworks.



Structural Commitments

In-Person Residency

A 5-day high-trust, closed-door intensive in Nairobi focused on power dynamics, media readiness, fiscal policy, and high-stakes negotiation.

The Visibility Suite

Every Resident receives a tailored executive portfolio—a digital professional photobook, multi-length executive biographies, and program podcast feature.

Structural Capital

Direct, structured introductions and matching with global executive search firms, political nominators, multilateral heads, and governance institutes.

The Four-Step Journey

A structured timeline from virtual foundations to executive placement and alumni network integration.

01

Foundations & Alignment

Onboarding, virtual foundations, baseline diagnostics and values alignment.

02

The Immersive Residency

Five days of masterclasses, media readiness, negotiation, leadership labs and executive asset creation.

03

Strategic Integration

Guest-led webinars and strategic deep-dives that stress-test governance frameworks.

04

Placement & Asset Finalisation

Visibility Suite completion, curated distribution and induction into the Alumni Network.



Five days designed for candour, command and strategic judgement.

The Stewardship Model

Build sustainable leadership ecosystems grounded in trust, succession and institutional continuity.

Strategic Storytelling

Use cultural capital and narrative to shape public opinion, influence decision-makers and clarify executive positioning.

The Power Ecosystem

Construct resilient peer networks and protective political capital for high-pressure institutional roles.

Executive Asset Building

Convert technical expertise into thought leadership, executive narrative and bankable institutional assets.

Program Faculty

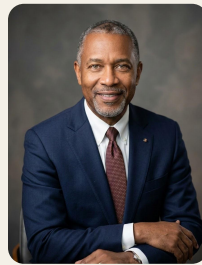
Seasoned practitioners who have successfully navigated the complexities of statecraft and corporate governance. Serving as mentors, operational guides, and institutional bridge-builders, they bring the tactical knowledge required to command high-stakes environments across four pillars of operational mastery.



01

Public Service & Institutional Entry

Career civil servants and political strategists specializing in public sector navigation, cabinet vetting, and policy drafting.



02

Public & Statutory Appointments

Governance consultants and vetting experts who demystify government appointment mechanisms and transition management.



03

Systems Advocacy & Global Development

Multilateral directors and INGO executives focused on international development frameworks, diplomatic leverage, and policy platforms.



04

Boardroom & Fiduciary Mastery

Taught by corporate governance leads and board secretaries with deep expertise in ESG compliance, fiduciary duty, and statutory board operations.

The Visibility Suite (*Media Assets*)

Leadership records made legible to institutions

Every Resident receives a tailored executive portfolio—a digital professional photobook, multi-length executive biographies, and a feature on:



01 Executive photography

A professionally produced digital photobook capturing clinical authority.

02 Executive biographies

Multi-length biographies tailored carefully for institutional and public use.

03 Strategic narrative

Core messaging frameworks designed for targeted thought-leadership positioning.

04 Programme podcast

A considered and curated platform for high-level ideas, records, and public authority.

05 Curated distribution

Direct reach to nominating institutions, subject to strict consent and strategic fit.



How Residents Are Selected

Open application or nomination pathway | Two-stage review

The programme is designed for accomplished women with at least ten years of senior leadership experience and a credible record of institutional, sectoral or public impact.

01 Senior corporate executives

02 Public servants & statutory leaders

03 Diplomats & international relations

04 Policy and development leaders

05 Investors and enterprise leaders

06 Governance & advocacy professionals

Advisory and Selection Council

Admission to Statecraft & Boardroom follows a rigorous, two-stage evaluation. Initial applications are screened for senior leadership track records, proven institutional impact, and strategic alignment with key program pathways.

The final shortlist is reviewed by a global Selection Panel of decision-makers from investment institutions, development agencies, executive search firms, public sector leadership, and media.

Post-Residency Pathway

The programme connects aligned Residents with top-tier executive search partners, board advisory groups, and nominating bodies.

Based on individual readiness and consent, qualified Residents receive structured introductions to strategic board, executive, and public sector roles.



THE INVITATION

Apply. Nominate. Sponsor. Partner.

Join an institutional leadership pipeline preparing accomplished women to shape the decisions, institutions and agendas that define our future.

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Secretariat

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PROGRAMME FEES

The programme operates a blended model of self-funded and sponsored seats.

Sponsored seats expand access for high-impact public servants, political candidates and civil-society leaders who may otherwise face financial barriers.

\$10,000

Per Resident, excluding travel and airfare.

\$12,500

Per Resident, including a travel and airfare